

THE NATIONAL MINIMUM WAGE

A TOOL TO CLOSE THE WAGE GAP AND TO OVERCOME POVERTY



ALL WORKERS INCLUDING FARM WORKERS AND DOMESTIC WORKERS MUST EARN A MINIMUM RATE OF R30,23 per hour.

The National Minimum Wage sets the floor below which no worker must be paid. The National Minimum Wage will be applicable and enforced as from **1 March 2026**

EXEMPTED SECTOR

- EPWP: R16,62 per Hour.

DAILY	WEEKLY	MONTHLY
$R30,23 \times 8 = R241,84$	$R30,23 \times 40 = R1209,20$	$R1209,20 \times 4,333 = R5239,46$
$R30,23 \times 9 = R272,07$	$R30,23 \times 45 = R1360,35$	$R1360,35 \times 4,333 = R5894,40$

- Wage calculations exclude additional benefit, allowance and tips
- An employee or a worker who works for less than four hours on any day must be paid for four hours work on that day
- If not paid NMW lodge a complaint at nearest Department of Employment and Labour or CCMA.



employment & labour

Department:
Employment and Labour
REPUBLIC OF SOUTH AFRICA

A NATION
THAT WORKS FOR ALL

